
ORGANIZATIONAL ANALYSIS & HUMAN RESOURCES in Fall 2018 (BA5025)

Course Code	BA5025	Professor(s)	Kate-yue Zhang
Prerequisites	None	Office Number	G2A04
Class Schedule	MR: 10:35-11:55 in C-102	Office Hours	By appointment
Credits	4	Email	kzhang@aup.edu
Semester	Fall 2018	Office Tel. Ext.	

Course Description

The course introduces students to Management/Organizational Behavior concepts and enables them to understand the attitude and behaviors on the individual level and the group level within organizations. Students will be enabled to use Organizational Behavior tools and theories to recognize organizational patterns within a complex social situation. Students will be engaged in lectures, case studies, discussion, and various class activities that provide a diverse and robust understanding of human interaction in organization.

Course Learning Outcomes

General Education

Course Outline

Textbooks

Title	Author	Publisher	ISBN	Required
ORGANIZATIONA	COLQUITT /	MCGRAWHILL	9781259255540	Yes

L BEHAVIOR: LEPINE
IMPROVING /WESSON
PERFORMANCE
AND
COMMITMENT IN
THE
WORKPLACE

Attendance Policy

Students studying at The American University of Paris are expected to attend ALL scheduled classes, and in case of absence, should contact their professors to explain the situation. It is the student's responsibility to be aware of any specific attendance policy that a faculty member might have set in the course syllabus. The French Department, for example, has its own attendance policy, and students are responsible for compliance. Academic Affairs will excuse an absence for students' participation in study trips related to their courses.

Attendance at all exams is mandatory.

IN ALL CASES OF MISSED COURSE MEETINGS, THE RESPONSIBILITY FOR COMMUNICATION WITH THE PROFESSOR, AND FOR ARRANGING TO MAKE UP MISSED WORK, RESTS SOLELY WITH THE STUDENT.

Whether an absence is excused or not is ALWAYS up to the discretion of the professor or the department. Unexcused absences can result in a low or failing participation grade. In the case of excessive absences, it is up to the professor or the department to decide if the student will receive an "F" for the course. An instructor may recommend that a student withdraw, if absences have made it impossible to continue in the course at a satisfactory level.

Students must be mindful of this policy when making their travel arrangements, and especially during the Drop/Add and Exam Periods.

Grading Policy

Other
