
MANAGEMENT & ORGANIZATIONAL BEHAVIOR in Spring 2021 (BA2020A)

Course Code	BA2020A	Professor(s)	Kate Yue Zhang
Prerequisites	None	Office Number	G2A04
Class Schedule	F: 13:45-15:05 in Q-A101 T: 09:00-10:20 in Q-A101	Office Hours	By appointment
Credits	4	Email	kzhang@aup.edu
Semester	Spring 2021	Office Tel. Ext.	

Course Description

The course introduces students to basic Management/Organizational Behavior concepts and enables them to understand the attitude and behaviors on the individual level and the group level within organizations. Students will be enabled to use Organizational Behavior tools and theories to recognize organizational patterns within a complex social situation. Students will be engaged in lectures, case studies, discussion, and various class activities that provide a diverse and robust understanding of human interaction in organization.

Course Learning Outcomes

Be able to explain and apply management and organizational behavior theories to management problems.

Be able to discuss and develop strategies to solve management problems.

Be able to develop communication skills through teamwork and experiential learning activities.

Local and Global Perspectives: Students will enhance their intercultural understanding of languages, cultures, and histories of local societies and the global issues to which these relate (CCI LO1)

Exploring and Engaging Difference: Students will think critically about cultural and social difference; they will identify and understand power structures that determine hierarchies and inequalities that can relate to race, ethnicity, gender, nationhood, religion, or class (CCI LO3)

Civic and Ethical Engagement: Students will demonstrate awareness of ethical considerations relating to specific societal problems, values, or practices (historical or contemporary; global or local) and learn to articulate possible solutions to prominent challenges facing societies and institutions today so as to become engaged actors at various levels in our interconnected world (CCI LO4)

General Education

The general education program at AUP consists of four requirements: Speaking the World, Modeling the World, Mapping the World, and Comparing Worlds Past and Present. This course can be used to fulfill the Mapping the World requirement.

Course Outline

Textbooks

Title	Author	Publisher	ISBN	Required
Organizational Behavior: Improving Performance and Commitment in the Workplace (7th edition)	Jason Colquitt and Jeffery LePine and Michael Wesso	McGrawHill - Ebook	9781260261554	Yes

Attendance Policy

Students studying at The American University of Paris are expected to attend ALL scheduled classes, and in case of absence, should contact their professors to explain the situation. It is the student's responsibility to be aware of any specific attendance policy that a faculty member might have set in the course syllabus. The French Department, for example, has its own attendance policy, and students are responsible for compliance. Academic Affairs will excuse an absence for students' participation in study trips related to their courses.

Attendance at all exams is mandatory.

IN ALL CASES OF MISSED COURSE MEETINGS, THE RESPONSIBILITY FOR COMMUNICATION WITH THE PROFESSOR, AND FOR ARRANGING TO MAKE UP MISSED WORK, RESTS SOLELY WITH THE STUDENT.

Whether an absence is excused or not is ALWAYS up to the discretion of the professor or the department. Unexcused absences can result in a low or failing participation grade. In the case of excessive absences, it is up to the professor or the department to decide if the student will receive an “F” for the course. An instructor may recommend that a student withdraw, if absences have made it impossible to continue in the course at a satisfactory level.

Students must be mindful of this policy when making their travel arrangements, and especially during the Drop/Add and Exam Periods.

Grading Policy

Other
